

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 21, 2024

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The Board of Education of the Fairfield City School District in the County of Butler, Ohio held a Regular Meeting on the 21<sup>st</sup> of November, 2024 in the Catherine D. Milligan Community room at Fairfield High School.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier  
Absent: None

Also present: Mr. Smith, Ms. Lee, Mrs. Hauer, Mr. Hussel, Mrs. Aug, Mr. Perry & Mr. Clemmons  
Absent: None

PLEDGE OF ALLEGIANCE – Scott Clark

PRESENTATIONS/RESOLUTIONS

A. Transportation Update 2.0 – Lance Perry and Janette Flick

Mr. Perry and Ms. Flick spoke about the process for declaring impracticality of transportation which included ridership average for FCSD students, average ride time for FCSD students, ridership average for private/parochial schools, average ride time for private/parochial schools, six factors to determine impracticality, notification and appeal process, and important dates.

The Board thanked Mr. Perry and Ms. Flick for the presentation and asked a few questions which were answered by Mr. Perry and/or Ms. Flick.

COMMUNICATION – None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

24-101 RESIGNATION/UNPAID LEAVE OF ABSENCE/EMPLOYMENT – Mr. Hussel

MOTION – Moved by Mr. Napier to approve the following:

A. Personnel – Professional

1. Resignation

- a. Benjamin Powers, Creekside, Intervention Specialist  
(effective at the end of the day November 22, 2024; for personal reasons)
2. Unpaid Leave of Absence
  - a. Jennafer Morningstar, North, Intervention Specialist  
(effective for a .25 day on October 29, 2024 through November 22, 2024;  
for personal reasons)
3. Employment
  - a. Mary Jones, Creekside, Guidance Counselor  
(recommended for a new one-year limited teaching contract for the 2024-  
2025 school year, effective November 6, 2024; for a replacement position)
  - b. Extracurriculars 2024-2025

**District**

Michael Alcorn, Show Choir Tech Director

**Senior High**

Catherine Ogilvie, Swim, Diving, Boys & Girls

Blair Willcocks, Wrestling, Head Coach, Boys & Girls

**Middle – Middle Creekside and Middle Crossroads combined**

Tim Adams, Wrestling, 7th/8th Grade

Catherine Ogilvie, Diving Coach

**Middle – Creekside Middle**

Todd Bradbury, Basketball, Boys 7th/8th Grade

**South Elementary**

Stacy Picklesimer, Elementary Select Choir Director (additional due to  
numbers)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Berding-Miller

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr.  
Napier

Nays: None

Motion Carried: 5-0

24-102 RESIGNATION/UNPAID LEAVES OF ABSENCE/CORRECTION – Mr. Hussel

MOTION – Moved by Mr. Clark to approve the following:

B. Personnel – Support

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1. Resignation

- a. Mariah Byers, Senior High, Educational Assistant  
(effective the end of the day October 31, 2024; for personal reasons)

2. Unpaid Leaves of Absence

- a. Dennis Bertsch, Transportation, Bus Driver  
(effective .75 September 25, 2024 through October 2, 2024 and October 21, 2024 through October 25, 2024; for personal reasons)
- b. Joann Bertsch, Transportation, Bus Driver  
(effective .75 day October 21, 2024 through October 27, 2024; for personal reasons)
- c. Charity Gialloreto, Creekside, Educational Assistant  
(extension of unpaid leave of absence October 28, 2024 through November 26, 2024; for personal reasons)

3. Correction

- a. Angela Greene, Senior High, Educational Assistant  
(correct effective date of unpaid leave of absence to .25 day November 20, 2024; previously listed on November 7, 2024 Board agenda effective .25 day November 19, 2024)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Bus Purchases/Financing – Lance Perry & Amy Lee

Mr. Perry said he was going to turn it over to Ms. Lee to discuss the financing options. Ms. Lee spoke about there being three options for financing – a forty-eight-month lease, a sixty-month lease and a seventy-two-month lease with interest rates varying from four and a half percent (4.5%) to six point six five percent (6.65%). Given those rates, her recommendation was to purchase the buses.

2. Five Year Forecast – Amy Lee

Ms. Lee gave an update on the Five Year Forecast.

3. Building IRN Changes – Kim Hauer

Mrs. Hauer stated that they have been having conversations about the Information Retrieval Numbers (IRN) for the High School, Freshman and Academy. As of right now, the Academy doesn't have their own IRN number, they are included in Crossroads and the High School numbers. She stated they would like to get the Academy their own IRN number.

4. Preschool Staff – Jason Hussel

Mr. Hussel said due to rising preschool student enrollment numbers at East Elementary, they will need to add one preschool teacher and two preschool educational assistants.

24-103

APPROVAL OF BOARD POLICIES/APPROVAL TO AWARD THE 2024 FAIRFIELD CITY SCHOOL DISTRICT BUS BID FOR EIGHT GENERAL EDUCATION AND ONE SPECIAL EDUCATION BUS TO COMPLETE BUS AND SPECIALTY VEHICLES

MOTION – Moved by Mr. Napier to approve the following:

D. Other Items for Board Action

1. Recommend approval of the following Board Policies:
  - a. JEDC – Religious Expression Days
  - b. JED – Student Absences and Excuses
  - c. JEDA – Truancy
  - d. ACC – Political Commitments
  - e. IGD – Cocurricular and Extracurricular Activities
  - f. IGDJ – Interscholastic Athletics
  - g. JECBC – Admission of Students From Non-Chartered or Home Education
  - h. DM – Deposit of Public Funds (Cash Collection Points)
  - i. IGAE – Health Education
  - j. IGAH/IGAI – Family Life Education/Sex Education
2. Recommend approval to award the 2024 Fairfield City School District Bus Bid for eight general education and one special education bus to Complete Bus and Specialty Vehicles, 13077 State Rt 138, Clarksburg, OH 43115. Complete Bus and Specialty Vehicles was the lowest responsive and responsible bidder meeting specifications at an amount of one million, two hundred sixteen thousand, nine hundred thirty-one dollars (\$1,216,931.00), with an anticipated delivery date of early FY 2026.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 5-0

TREASURER'S RECOMMENDATIONS AND REPORTS

24-104

APPROVAL OF MINUTES FROM OCTOBER 17, 2024 AND NOVEMBER 7, 2024 BOARD MEETINGS/APPROVAL OF FINANCIAL REPORTS FOR THE MONTH OF OCTOBER 2024/APPROVAL OF THE 2024-2025 AMENDED APPROPRIATIONS RESOLUTION/APPROVAL OF THE DISPOSAL OF FIXED ASSETS/APPROVAL TO AUTHORIZE THE TREASURER TO PAY AN INVOICE AGAINST A PURCHASE ORDER THAT HAS NOT BEEN PROCESSED IN ACCORDANCE WITH SECTION 5705.41(D)/APPROVAL OF PAYMENT IN LIEU OF TRANSPORTATION/APPROVAL OF FIVE YEAR FORECAST– Ms. Lee

MOTION – Moved by Mr. Clark to approve the following:

- A. Recommend approval of the minutes of the following meetings:
  - October 17, 2024 – Regular Meeting
  - November 7, 2024 – Regular Work Session Meeting
- B. Recommend approval of the financial reports for the month of October 2024.
- C. Recommend approval of the 2024-2025 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
18266	Laptop	Technology
22659	Camera	Curriculum
27480	Laptop	Technology
30574	iPad	Technology
30579	iPad	Technology
30580	iPad	Technology
31357	Laptop	Technology
31426	iPad	Technology
31428	iPad	Technology
31429	iPad	Technology
31430	iPad	Technology
31431	iPad	Technology
31432	iPad	Technology
31433	iPad	Technology
31434	iPad	Technology
31435	iPad	Technology
31436	iPad	Technology
31437	iPad	Technology
31438	iPad	Technology
31439	iPad	Technology
31440	iPad	Technology
31441	iPad	Technology
31442	iPad	Technology
31443	iPad	Technology
31444	iPad	Technology
31445	iPad	Technology

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31446	iPad	Technology
31447	iPad	Technology
31448	iPad	Technology
31449	iPad	Technology
31450	iPad	Technology
31452	iPad	Technology
31453	iPad	Technology
31454	iPad	Technology
31455	iPad	Technology
31458	iPad	Technology
31459	iPad	Technology
31461	iPad	Technology
31462	iPad	Technology
31465	iPad	Technology
31466	iPad	Technology
31467	iPad	Technology
31468	iPad	Technology
31469	iPad	Technology
31470	iPad	Technology
31472	iPad	Technology
31473	iPad	Technology
33339	iPad	Technology
33341	iPad	Technology
33342	iPad	Technology
33836	iPad	Technology
33842	iPad	Technology
33890	iPad	Technology
33891	iPad	Technology
33892	iPad	Technology
33893	iPad	Technology
33894	iPad	Technology
33895	iPad	Technology
33896	iPad	Technology
33897	iPad	Technology
33898	iPad	Technology
34071	iPad	Technology
34072	iPad	Technology
34073	iPad	Technology
34074	iPad	Technology
34075	iPad	Technology
34076	iPad	Technology
34077	iPad	Technology
34078	iPad	Technology
34080	iPad	Technology
34082	iPad	Technology
34083	iPad	Technology
34084	iPad	Technology
34085	iPad	Technology

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34086	iPad	Technology
34087	iPad	Technology
34088	iPad	Technology
34090	iPad	Technology
34091	iPad	Technology
34092	iPad	Technology
34093	iPad	Technology
34094	iPad	Technology
34095	iPad	Technology
34096	iPad	Technology
34097	iPad	Technology
34098	iPad	Technology
34100	iPad	Technology
34101	iPad	Technology
34102	iPad	Technology
34103	iPad	Technology
34105	iPad	Technology
34106	iPad	Technology
34107	iPad	Technology
34108	iPad	Technology
34109	iPad	Technology
34110	iPad	Technology
34112	iPad	Technology
34113	iPad	Technology
34114	iPad	Technology
34116	iPad	Technology
34117	iPad	Technology
34119	iPad	Technology
34120	iPad	Technology
34121	iPad	Technology
34122	iPad	Technology
34123	iPad	Technology
34124	iPad	Technology
34125	iPad	Technology
34126	iPad	Technology
34127	iPad	Technology
34128	iPad	Technology
34137	iPad	Technology
34980	iPad	Technology
35714	iPad	Technology
35715	iPad	Technology
35716	iPad	Technology
35719	iPad	Technology
35720	iPad	Technology
35721	iPad	Technology
35723	iPad	Technology
35724	iPad	Technology
35726	iPad	Technology

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35727	iPad	Technology
35728	iPad	Technology
35730	iPad	Technology
35731	iPad	Technology
35733	iPad	Technology
35740	iPad	Technology
36849	Laptop	Technology
36850	Laptop	Technology
36895	Laptop	Technology
37093	Laptop	Technology
37386	Laptop	Technology
37585	Laptop	Technology
37611	Laptop	Technology
37813	Laptop	Technology
37989	Laptop	Technology
38028	Laptop	Technology
38043	Laptop	Technology
38315	Laptop	Technology
38437	iPad	Technology
38441	iPad	Technology
38443	iPad	Technology
38448	iPad	Technology
38449	iPad	Technology
38450	iPad	Technology
38487	iPad	Technology
38488	iPad	Technology
38495	iPad	Technology
38499	iPad	Technology
38506	iPad	Technology
38513	iPad	Technology
38514	iPad	Technology
38537	iPad	Technology
38539	iPad	Technology
38540	iPad	Technology
38542	iPad	Technology
38543	iPad	Technology
38544	iPad	Technology
40542	iPad	Technology
199963	School Bus	Transportation
199963A	School Bus Part	Transportation
210169	School Bus	Transportation
210170	School Bus	Transportation
210173	School Bus	Transportation
210174	School Bus	Transportation
210175	School Bus	Transportation
210177	School Bus	Transportation
210177A	School Bus Part	Transportation
210181	School Bus	Transportation



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210181A	School Bus Part	Transportation
210191	School Bus	Transportation
S10075	Laptop	Technology
S10085	Laptop	Technology
S10151	Laptop	Technology
S10205	Laptop	Technology
S10271	Laptop	Technology
S10331	Laptop	Technology
S10347	Laptop	Technology
S10368	Laptop	Technology
S10464	Laptop	Technology
S10506	Laptop	Technology
S10802	Laptop	Technology
S10814	Laptop	Technology
S10924	Laptop	Technology
S10970	Laptop	Technology
S11456	Laptop	Technology
S11746	Laptop	Technology
S11857	Laptop	Technology
S11944	Laptop	Technology
S11962	Laptop	Technology
S11992	Laptop	Technology
S12028	Laptop	Technology
S12031	Laptop	Technology
S12099	Laptop	Technology
S12426	Laptop	Technology
S12517	Laptop	Technology
S12539	Laptop	Technology
S12710	Laptop	Technology
S12777	Laptop	Technology
S12912	Laptop	Technology
S13159	Laptop	Technology
S13298	Laptop	Technology
S13394	Laptop	Technology
S13567	Laptop	Technology
S13740	Laptop	Technology
S13790	Laptop	Technology
S13847	Laptop	Technology
S13995	Laptop	Technology
S14089	Laptop	Technology
S14156	Laptop	Technology
S14312	Laptop	Technology
S14378	Laptop	Technology
S14435	Laptop	Technology
S14486	Laptop	Technology
S14505	Laptop	Technology
S14576	Laptop	Technology
S14714	Laptop	Technology

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S14848	Laptop	Technology
S14882	Laptop	Technology
S14964	Laptop	Technology
S14992	Laptop	Technology
S15086	Laptop	Technology
S15320	Laptop	Technology
S15351	Laptop	Technology
S15406	Laptop	Technology
S15415	Laptop	Technology
S15488	Laptop	Technology
S15494	Laptop	Technology
S15521	Laptop	Technology
S15528	Laptop	Technology
S15698	Laptop	Technology
S15761	Laptop	Technology
S15832	Laptop	Technology
S15888	Laptop	Technology
S15908	Laptop	Technology
S15954	Laptop	Technology
S15959	Laptop	Technology
S16022	Laptop	Technology
S16082	Laptop	Technology
S16108	Laptop	Technology
S16180	Laptop	Technology
S16214	Laptop	Technology
S16253	Laptop	Technology
S16302	Laptop	Technology
S16413	Laptop	Technology
S16429	Laptop	Technology
S16437	Laptop	Technology
S16451	Laptop	Technology
S16650	Laptop	Technology
S16781	Laptop	Technology
S16796	Laptop	Technology
S17021	Laptop	Technology
S17181	Laptop	Technology
S17213	Laptop	Technology
S17313	Laptop	Technology
S17335	Laptop	Technology
S17343	Laptop	Technology
S17346	Laptop	Technology
S17366	Laptop	Technology
S17368	Laptop	Technology
S17663	Laptop	Technology
S17665	Laptop	Technology
S17744	Laptop	Technology
S17747	Laptop	Technology

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- E. Recommend approval to authorize the Treasurer to pay an invoice against the following purchase order that has not been processed in accordance with Section 5705.41(D):

1. Purchase order #2501891 – Creation Gardens - \$10,359.60  
(Purchase order was not put into place due to the timing of grant award and closing of the previous purchase order.)

- F. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected &amp; Grades</u>	<u>Parents/Guardians</u>
Penelope Crutcher	Applied Behavior Services, 4	Ben Crutcher
Omar Niang	Applied Behavior Services, K	Aissata Bal
Ja'Mari Ward	Cincinnati Hills Christian, 9	Jessica Ward
Teagan Ward	Cincinnati Hills Christian, 2	Jessica Ward
Kobe Smith	Fairfield Preparatory Academy, 6	Kyra Smith
Zayn Freeland	El-Sewedy Int'l Academy, 1	Amel Fahmy
Laithe Freeland	El-Sewedy Int'l Academy, K	Amel Fahmy
Fatima Niang	El-Sewedy Int'l Academy, 3	Aissata Bal

- G. Recommend Approval of the 5 Year Forecast.

SECOND – Seconded by Mrs. Berding-Miller

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr.

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Napier  
Nays: None  
Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Jerrilynn Gundrum

Mrs. Gundrum said there is a bill in the house committee, HB 411, which proposes to increase the minimum teacher's salary to \$50,000.00. She encouraged every to read about this bill.

B. Butler Tech – Brian Begley

Mr. Begley stated that the Butler Tech superintendent has turned in his resignation and a search will begin for his replacement.

C. Student Achievement – Abby Berding-Miller

Mrs. Berding-Miller highlighted the four Fairfield elementary schools who earned the 2025 Best Elementary Schools badges from U.S. News & World Report. The schools were West Elementary, North Elementary, South Elementary and Compass Elementary.

D. Parks and Recreation – Scott Clark

Mr. Clark said this Saturday at the Community Arts Center, the Festival of Trees is there which are decorated by organizations in the community. Also, the Parade of Lights which runs from Water Works to Village Green and begins at 6:00 p.m. Mr. Clark also mentioned the Elisha Morgan Mansion is decorated for Christmas and Harbin Park's new playground opened last Saturday.

E. Planning Commission – Billy Smith

Mr. Smith said the Mr. Robertson stated there was one item on the agenda at the last meeting for a request to develop a residential community on S. Gilmore Road for Whispering Hill PUD (formerly Benzing Estates) for the construction of 68 owner-occupied paired villas. Mr. Robertson was not in attendance at this meeting but will update as he learns more.

ANNOUNCEMENTS

November 25, 2024 – Conference Exchange Day – No School

November 26-29, 2024 – Thanksgiving Break – No School

December 2, 2024 – School Resumes after Thanksgiving Break

December 12, 2024 – Board Meeting, Regular Session, 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Napier – He thanked Mr. Perry and Ms. Flick on the bus updates. He also thanked Ms. Lee for the Five Year Forecast. He stated he went to the OSBA Conference recently and had a good time and looks forward to going again next year.

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Mrs. Gundrum – She thanked Ms. Lee for the update on the Five Year Forecast and thanked Mr. Perry and Ms. Flick for all the information on transportation.

Mrs. Berding-Miller – She thanked Ms. Flick and Mr. Perry for continuing to find ways to improve the district. She thanked Ms. Lee for the forecast and thanked the administration for all the work they do. Mrs. Berding-Miller said she will not be at the next meeting due to having a baby on December 9<sup>th</sup>. She wished everyone a happy holiday and said she will be back in January.

Mr. Clark – He thanked Mr. Perry and Ms. Flick for the transparency and thanked Ms. Lee for presenting the facts. He also encouraged the community to visit the website to watch the video to understand what was presented.

Mr. Begley – He said that Mr. Perry and Ms. Flick did a great job. He also said Ms. Lee is doing an amazing job as Interim Treasurer. He wished everyone a Happy Thanksgiving!

24-105

ADJOURNMENT

MOTION – Moved by Mr. Napier to adjourn the meeting

SECOND – Seconded by Mrs. Berding-Miller

ROLL CALL - Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 7:50 p.m. by the President, Mr. Begley.

\_\_\_\_\_  
President

\_\_\_\_\_  
Attest: \_\_\_\_\_  
Treasurer